

SULPHUR MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD

P.O. BOX 1309,
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The Sulphur Municipal Fire and Police Civil Service Board met in Special Meeting on Wednesday, September 1, 2021, at 5:30 pm. The meeting was held at the City of Sulphur Council Chambers located at 500 N. Huntington St. Sulphur, LA 70663.

The meeting was called to order by Chairman Granger at 5:37 pm. A roll call was made with the results below. Present were:

- Chairman, Mike Granger
- Vice Chairman, Chris Vice
- Member, Mary Ceasar
- Police Representative, John Wall

Also, Present:

- Board Secretary, Lee Ann Hebert
- City of Sulphur Council Member, Mandy Thomas

APPROVAL OF AGENDA

Motion to approve agenda was made by Vice Chairman Vice and seconded by Police Representative Wall. All members voted in favor, none opposed.

NEW BUSINESS

Intention to adopt Board Rule XII, Section 1, N. - SPECIAL EMERGENCY LEAVE WITH PAY RELATED TO COVID-19 HEALTH PANDEMIC. Chairman Granger read aloud the proposed rule as posted on the Notice of Public Hearing. The board members discussed the rule and the Governor's Proclamation related to COVID-19. After all discussions were completed. A motion to approve the adoption of the amendment with minor revisions was made by Chairman Granger and seconded by Vice Chairman Vice. Roll Call was made, and results were as follows:

Chairman Granger- APPROVE MOTION

Vice Chairman Vice- APPROVE MOTION

Member Ceasar- APPROVE MOTION

Police Representative Wall- APPROVE MOTION

All members voted in favor, motion carried. (Board Rule attached)

ADJOURN

Motion to adjourn was made by Vice Chairman Vice and seconded by Member Ceasar. All members voted in favor, none opposed. Meeting was adjourned at 5:59 pm.

Minutes submitted by

Lee Ann Hebert, Board Secretary

Approved by the board

unapproved



**Sulphur Municipal Fire and Police
Civil Service Board**

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Mike Granger, Chairman
Chris Vice, Vice Chairman
Mary Caesar, Member
Thomas Bourgeois, Member
John Wall, Police Representative

September 2, 2021

The Sulphur Municipal Fire and Police Civil Service Board met in Special Meeting at the City of Sulphur Council Chambers, located at 500 N. Huntington Street, Sulphur, LA 70663 on September 1, 2021. The board approved the adoption of the rule in its proposed amended form for Sulphur Board Rule XII, Section 1, N. as indicated below.

RULE XII

SECTION 1:

N. SPECIAL EMERGENCY LEAVE WITH PAY RELATED TO COVID-19 HEALTH PANDEMIC

An employee who suffers an injury or illness arising out of and in the course of employment, shall receive time off with pay and not be required to use sick leave, annual leave, or compensatory leave if the employee meets one of the following criteria:

- a) An employee is placed on quarantine or isolation at the direction of the employer due to confirmed or suspected COVID-19 exposure;
- b) An employee receives a COVID-19 diagnosis from a health care provider;
- c) An employee receives a presumptive positive COVID-19 test;
- d) An employee receives a laboratory-confirmed COVID-19 diagnosis.

Duration of Rule:

The provision of this rule is effective prospectively upon adoption by the board on September 1, 2021. The provisions of this rule shall expire 45 days upon adoption by the board or at the expiration of the COVID-19 leave rule by the Governor's Proclamation.

Should anyone have any questions or concerns, feel free to reach out to any board member or the board secretary.

By direction of the Chairman:

A handwritten signature in blue ink that reads "Lee Ann Hebert".

Lee Ann Hebert
Board Secretary