



**Sulphur Municipal Fire and Police**

**Civil Service Board**

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**AGENDA**

*The Sulphur Municipal Fire and Police Civil Service Board will meet in **SPECIAL MEETING** on **Wednesday, September 1, 2021**. The meeting will be held at 5:30 PM in the **CITY OF SULPHUR COUNCIL CHAMBERS**, located at 500 North Huntington St. Sulphur, LA 70663.*

1. ROLL CALL
2. APPROVAL OF AGENDA
3. NEW BUSINESS
  - A. INTENTION TO ADOPT BOARD RULE XII, SECTION 1, N. SPECIAL EMERGENCY LEAVE WITH PAY RELATED TO COVID-19 HEALTH PANDEMIC (POSTING NOTICE ATTACHED)
4. ADJOURN

**SULPHUR MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD**

**NOTICE OF PUBLIC HEARING**

(PROPOSED REVISIONS TO THE CIVIL SERVICE BOARD RULES)

The Sulphur Municipal Fire and Police Civil Service Board will hold a public hearing to consider the adoption of the proposed rule of the civil service board rules. Unless cause is shown at this time why these amendments should not be adopted, the board will proceed to approve the adoption of the amendments in their proposed or revised form.

**Pursuant to the authority granted in L.R.S. 33:2478 and L.R.S. 33:2538, the board proposes the following rule adoption applicable to all municipal fire and police civil service employees and any civil service municipality, parish, or fire protection district employee who is exposed to COVID-19:**

**PROPOSED RULE:**

**RULE XII, SECTION 1, N**

**N. SPECIAL EMERGENCY LEAVE WITH PAY RELATED TO COVID-19 HEALTH PANDEMIC**

An employee who suffers an injury or illness arising out of and in the course of employment, shall receive time off with pay and not be required to use sick leave, annual leave, or compensatory leave if the employee meets one of the following criteria:

- a) An employee is placed on quarantine or isolation at the direction of the employer due to confirmed or suspected COVID-19 exposure;
- b) An employee receives a COVID-19 diagnosis from a health care provider;
- c) An employee receives a presumptive positive COVID-19 test;
- d) An employee receives a laboratory-confirmed COVID-19 diagnosis.

**Duration of Rule:**

**The provision of this rule is effective prospectively upon adoption by the board on September 1, 2021. The provisions of this rule shall expire 30 days after adoption by the board.**

**This hearing will be held at 5:30pm on Wednesday, September 1, 2021, in the City of Sulphur Council Chambers located at 500 North Huntington Street, Sulphur, LA 70663.**

Unless cause is shown at this time why these changes should not be adopted, the board will proceed to adopt the changes in their proposed or revised form.

**POST THIS NOTICE FROM 8/30/2021 THROUGH 9/1/2021**