

SULPHUR MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD
P.O. BOX 1309,
SULPHUR, LOUISIANA 70664
Office: (337)888-5352

The Sulphur Municipal Fire and Police Civil Service Board met in Regular Meeting on Wednesday, January 20, 2021, at 5:30 pm. The meeting was held at the City of Sulphur Council Chambers, located at 500 North Huntington Street, Sulphur, LA 70663.

After the meeting was called to order at 5:45 pm by Chairman Granger. Member Bourgeois proceeded with the Invocation, which was then proceeded by the Pledge of Allegiance. A roll call was then made with the results below.

Present were:

- Chairman, Mike Granger
- Vice Chairman, Chris Vice
- Member, Mary Ceasar
- Member, Thomas Bourgeois
- Police Representative, John Wall

Also, Present:

- Board Secretary, Lee Ann Hebert

REQUEST FOR ITEMS TO BE ADDED TO THE AGENDA

Chairman Granger advised request to remove Item #7 (Approval of minutes from Special Meeting held December 8, 2020. Motion to remove item #7 from the agenda was made by Member Bourgeois and seconded by Vice Chairman Vice. Votes went as follows:

Chairman Granger- YES

Vice Chairman Vice- YES

Member Ceasar- YES

Member Bourgeois- YES

Police Representative Wall- YES

Being a unanimous vote of all members, motion approved, carried, and added to the agenda.

APPROVAL OF AGENDA AS AMENDED

Motion to approve agenda as amended with item #7 removed was made by Vice Chairman Vice and seconded by Member Ceasar. All members voted in favor, none opposed.

APPROVAL OF MINUTES FROM REGULAR MEETING ON NOVEMBER 4, 2020

Motion to approve the minutes was made by Member Bourgeois and seconded by Member Ceasar. All members voted in favor, none opposed.

APPROVAL OF MINUTES FROM SPECIAL TELECONFERENCE MEETING ON DECEMBER 21, 2020

Motion to approve the minutes was made by Vice Chairman Vice and seconded by Member Bourgeois. All members voted in favor, none opposed.

OLD BUSINESS

Motion to approve (1) application for Promotional Assistant Fire Chief Exam was made by Chairman Granger and seconded by Member Ceasar. All members voted in favor, none opposed.

Motion to approve (2) applications for Promotional District Fire Chief Exam was made by Member Bourgeois and seconded by Member Ceasar. Vice Chairman Vice recused himself from the voting. All other members voted in favor, none opposed.

No applications were submitted for Promotional Assistant Police Chief Exam.

No applications were submitted for Promotional Police Captain Exam.

Motion to approve (11) applications and reject (1) application-required documents not attached for Competitive Jailer Exam was made by Chairman Granger and seconded by Member Bourgeois. All members voted in favor, none opposed.

NEW BUSINESS

Motion to approve (16) Fire Personnel Action Forms was made by Vice Chairman Vice and seconded by Member Bourgeois. All members voted in favor, none opposed.

FIRE: APPROVED

Joshua C. Benoit/Substitute Appointment for 30 days or more/11/28/2020/Substitute Fire Captain

SULPHUR MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD
P.O. BOX 1309,
SULPHUR, LOUISIANA 70664
Office: (337)888-5352

Joshua W. Berry/Reinstatement (following civil service board action)/12/08/2020/Permanent Firefighter First Class
Jacob L. Boyette/Provisional Appointment/11/28/2020/Provisional Fire Engineer
Richard B. Deville/Promotion (Probational)/11/19/2020/Probational Fire Engineer
Raymond A. Gaudet/Sick Leave (Extended)/10/21/2020/Permanent Fire Captain
Terry G. Harvey/Substitute Appointment 30 days or more/11/22/2020/Substitute Fire Captain
Andrew M. LaFosse/Substitute Appointment 30 days or more/11/22/2020/Substitute Fire Engineer
Ronald K. LeBlanc/Resignation/11/19/2020/Permanent Fire Engineer
Mark McClelland/Sick Leave (Duty Injury)/10/29/2020/Permanent Assistant Fire Chief
John R. Naquin/Provisional Appointment/11/28/2020/Provisional Assistant Fire Chief
Chad J. Pierce/Sick Leave (Extended)/10/23/2020/Permanent Firefighter First Class
Chad J. Pierce/Termination of Sick Leave/12/11/2020/Permanent Firefighter First Class
Nickolas N. Rogers/Administrative Leave with pay/12/21/2020/Permanent Firefighter
Nickolas N. Rogers/Termination of Administrative Leave with pay/12/22/2020/Permanent Firefighter
Nickolas N. Rogers/Resignation/12/21/2020/Permanent Firefighter
Aaron G. Sermon/Termination of Sick Leave/12/10/2020/Permanent Firefighter First Class

Motion to approve (10) Police Personnel Action Forms was made by Member Bourgeois and seconded by Member Ceasar. All members voted in favor, none opposed.

POLICE- APPROVED:

Ryan D. Arnold/Military Leave without pay/11/09/2020/Permanent Police Officer
John M. Beard/Resignation/12/11/2020/Permanent Police Officer
Don F. Briscoe/Resignation/12/31/2020/Permanent Police Officer
Justin C. Foster/Military Leave without pay/11/07/2020/Permanent Police Officer
Nicholas T. Johnson/Suspension/12/26/2020/Permanent Police Sergeant
Rebecca L. LaFosse/Sick Leave (Extended)/08/11/2020/Permanent Police Officer
Brant C. Landry/Confirmation/11/19/2020/Permanent Police Officer
Glenn M. Martin/Confirmation/10/10/2020/Permanent Police Sergeant
Glenn M. Martin/Sick Leave (Extended)/12/06/2020/Permanent Police Sergeant
Nicholas E. Nash/Special leave with pay/09/13/2020/Permanent Police Officer

Motion to approve the request to call for exam for Promotional Fire Captain was made by Vice Chairman Vice and seconded by Member Bourgeois. All members voted in favor, none opposed.

Motion to approve the request to call for exam for Promotional Fire Engineer was made by Vice Chairman Vice and seconded by Member Bourgeois. All members voted in favor, none opposed.

Motion to approve the request to call for exam for Promotional Superintendent of Jail was made by Member Bourgeois and seconded by Member Ceasar. All members voted in favor, none opposed.

Motion to approve the request to call for exam for Promotional Police Major was made by Member Bourgeois and seconded by Vice Chairman Vice. All members voted in favor, none opposed.

Motion to approve the request to call for exam for Promotional Police Sergeant was made by Member Ceasar and Police Representative Wall and seconded by Member Bourgeois. All members voted in favor, none opposed.

ADJOURN

Motion to adjourn was made by Member Ceasar and seconded by Member Bourgeois. All members voted in favor, none opposed. Meeting was adjourned at 6:34 pm.

Minutes submitted by

Lee Ann Hebert, Board Secretary

Approved by the board

