

# Sulphur Municipal Fire and Police Civil Service Board

Chris Vice, Chairman Thomas Bourgeois, Vice Chairman Mary Ceasar, Member John Wall, Police Representative Colby Ceasar, Member

## November 11, 2021

The Sulphur Municipal Fire and Police Civil Service Board met in Regular Meeting at the City of Sulphur Council Chambers, located at 500 N. Huntington Street, Sulphur, LA 70663 on November 10, 2021. The board approved the re-adoption of the rule in and extended the expiration date for Sulphur Board Rule XII, Section 1, N. as indicated below.

#### **RULE XII**

#### **SECTION 1:**

# N. SPECIAL EMERGENCY LEAVE WITH PAY RELATED TO COVID-19 HEALTH PANDEMIC

An employee who suffers an injury or illness arising out of and in the course of employment, shall receive time off with pay and not be required to use sick leave, annual leave, or compensatory leave if the employee meets one of the following criteria:

- a) An employee is placed on quarantine or isolation at the direction of the employer due to confirmed or suspected COVID-19 exposure;
- b) An employee receives a COVID-19 diagnosis from a health care provider;
- c) An employee receives a presumptive positive COVID-19 test;
- d) An employee receives a laboratory-confirmed COVID-19 diagnosis.

## **Duration of Rule:**

The provisions of this rule shall expire 45 days upon adoption by the board or at the expiration of the COVID-19 leave rule by the Governor's Proclamation.

Should anyone have any questions or concerns, feel free to reach out to any board member or the board secretary.

By direction of the Chairman:

Lee Ann Hebert

**Board Secretary**