

NOTICE OF PUBLIC HEARING

(PROPOSED REVISIONS TO THE CIVIL SERVICE BOARD RULES)

The Sulphur Municipal Fire and Police Civil Service Board will hold a public hearing to consider the adoption of the revised amendments to **Rule XII, Section 1 (N)**, of the civil service board rules. Unless cause is shown at this time why these revised amendments should not be adopted, the board will proceed to approve the adoption of the revised amendments in their proposed or revised form.

This hearing will be held at 5:30 pm on December 21, 2020 via teleconference.

Current Board Rule: RULE XII, SECTION 1 (N)

N. COVID-19 SPECIAL EMERGENCY LEAVE WITH PAY

An employee who suffers an injury or illness arising out of and in the course of employment, shall receive time off with pay and not be required to use sick leave, annual leave, or compensatory leave if the employee meets one of the following criteria:

- a) Is quarantined at the direction of the employer due to confirmed or suspected COVID-19 exposure.
- b) Receives a COVID-19 diagnosis from a physician.
- c) Receives a presumptive positive COVID-19 test.
- d) Receives a laboratory-confirmed COVID-19 diagnosis.

Duration of Rule

This Rule is effective prospectively from July 29, 2020. The provisions of this Rule shall expire on January 1, 2021 after adoption by the board.

Proposed Revisions: RULE XII, SECTION 1 (N)

N. COVID-19 SPECIAL EMERGENCY LEAVE WITH PAY

An employee who suffers an injury or illness arising out of and in the course of employment, shall receive time off with pay and not be required to use sick leave, annual leave, or compensatory leave if the employee meets one of the following criteria:

- a) Is quarantined at the direction of the employer due to confirmed or suspected COVID-19 exposure.
- b) Receives a COVID-19 diagnosis from a physician.
- c) Receives a presumptive positive COVID-19 test.
- d) Receives a laboratory-confirmed COVID-19 diagnosis.

Duration of Rule

This Rule is effective prospectively from December 21, 2020. The provisions of this Rule shall **expire on July 15, 2021** after adoption by the board.

Anyone interested in joining the teleconference shall email the Board Secretary at CivilServiceSecretary@sulphur.org with your name and phone number to be added.

POST THIS NOTICE FROM 12/17/2020 through 12/21/2020

DO NOT REMOVE BY ORDER OF
THE MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD



**Sulphur Municipal Fire and Police
Civil Service Board**

P.O. Box 1309

Sulphur, LA 70664

Phone: (337) 888-5352 Fax: (337) 533-9318

Email: CivilServiceSecretary@sulphur.org



Mike Granger, Chairman
Chris Vice, Vice Chairman
Mary Caesar, Member
Thomas Bourgeois, Member
John Wall, Police Representative

December 17, 2020

Dear Sir or Madam:

Due to the safety of our board members and first responders, as well as in adherence to Proclamation (159-JBE-2020) issued by Governor John Bel Edwards on November 5, 2020, the Sulphur Municipal Fire and Police Civil Service Board is unable to hold a public meeting at its public location as prescribed in the rules of this board. However, In accordance with Renewal of Emergency Proclamation Number 159-JBE-2020, Section 7.

WHEREAS, all state agencies, boards and commissions, and local political subdivisions of the state shall provide for attendance at essential governmental meetings via teleconference or video conference and such attendance shall be allowed during the pendency of this emergency. All efforts shall be made to provide for observation and input by members of the public. Before any meeting conducted pursuant to this section, the state agency, boards and commission, or local political subdivision of the state shall first provide a written certification that it will otherwise be unable to operate due to quorum requirements. Such certification shall be posted at the same time and in the same manner as the agenda for the meeting. Nothing in this order shall be interpreted to waive any notice requirements.

Pursuant to Proclamation Number 159 JBE 2020, the Sulphur Municipal Fire and Police Civil Service Board will be meeting via teleconference on Monday, December 21, 2020, at 5:30 pm.

Please see agenda, attached, for further information regarding this meeting. If you have any questions regarding this notice, please do not hesitate to contact the Board Secretary, Lee Ann Hebert by email at Civilservicesecretary@sulphur.org.

If you would like to join in on the teleconference, contact the Board Secretary by email with your phone number to be added.

By Direction of the Chairman, Mike Granger

A handwritten signature in blue ink that reads "Lee Ann Hebert".

Lee Ann Hebert
Board Secretary



**Sulphur Municipal Fire and Police
Civil Service Board**
PO Box 1309
Sulphur, LA 70664
Phone: (337) 888-5352; Fax: (337) 533-9318
Email: CivilServiceSecretary@sulphur.org



AGENDA

The Sulphur Municipal Fire and Police Civil Service Board will meet in **SPECIAL MEETING** on Monday, December 21, 2020. The meeting will be held via teleconference at 5:30 pm.

1. ROLL CALL
2. APPROVAL OF AGENDA
3. NEW BUSINESS
 - A. INTENTION TO ADOPT THE REVISED AMENDMENTS TO RULE XII, SECTION 1 (N)
COVID-19 SPECIAL EMERGENCY LEAVE WITH PAY
4. ADJOURN